



Last Updated January 5, 2011

## **FERC Standards of Conduct – Order 2004, Order 717 Indianapolis Power & Light Company Employee Transfers**

Effective January 3, 2010

- Mr. Brad Scott assumed the duties as Plant Manager for IPL's Petersburg Generating Station.
- Mr. Jim Sadtler, VP Supply & Technology, who had been interim Petersburg Plant Manager resumed his normal duties and is reclassified as a Merchant employee. The merchant function areas that had been reporting to Mr. Ron Talbot, Senior Vice President Power Supply during the interim period now will report directly to Mr. Sadtler.

Effective October 1, 2010

- Mr. Jim Sadtler, VP Supply & Technology, was named interim plant manager of the IPL Petersburg power plant. During this interim period Mr. Sadtler moves from a Merchant employee to a transmission/reliability employee. Those merchant function areas that had reported to Mr. Sadtler will now report directly up through Mr. Ron Talbot, Senior Vice President Power Supply during this interim period. Mr. Talbot will not be involved in the day-to-day decision making for the Energy Supply group and will therefore remain as a transmission/reliability employee as a senior officer of IPL.